

PLANit Global Limited

Terms of Use

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1. About Us

www.planitglobal.co.uk (the "Site") is a site operated by PLANit Global Limited ("PLANit Global" or "We").

We are registered in England and Wales under company number 09353547 and have our registered office at PLANit Global Limited, Technology Centre, Wolverhampton Science Park, Glaisher Drive, Wolverhampton, WV10 9RU.

Our main trading address is PLANit Global Limited, Technology Centre, Wolverhampton Science Park, Glaisher Drive, Wolverhampton, WV10 9RU.
Our VAT number is GB 214 5157 34.

We are a limited company.

Please read these Terms of Use ("Terms of Use") carefully. These Terms of Use are the terms and conditions on which PLANit Global, provides a platform ("the Platform") for you to use the site, except to the extent that you have entered into a separate written agreement with PLANit Global that supersedes some or all of these Terms of Use.

We shall have the right to make any changes to the Platform which are necessary to comply with any applicable law or safety requirement, or which do not materially affect the nature or quality of the Platform, and We shall notify you in any such event.

To contact us, please email talkto@planitglobal.co.uk or telephone our customer service line on +44 (0)1902 824212.

2. Users of PLANit Global

Users are welcome to explore the PLANit Global platform without registering but must comply with the conditions set out in this policy and the documents referred to herein.

A business ("Business and its employees") registers to upload content about their business for other users to view.

An explorer registers to save information about themselves and the business profiles that interest them.

An education establishment registers to have access to their students' usage of the platform. An Education Establishment is classed as a school or college.

Universities and Training Providers are classed as businesses by PLANit Global and can choose to promote themselves and showcase their many employees through a presence on the Education and Training sector. (See **Terms of Sale** section 7a for additional information)

Please contact us regarding any queries (email talkto@planitglobal.co.uk for a meeting or ring on +44 (0) 1902 824212)

3. Ability to accept these terms

These Terms of Use applies to all users of, and visitors to, our site.

Your use of our site means that you accept and agree to abide by these Terms of Use. If you do not agree to these terms, you must not use our site.

If you are **under 16**, you should discuss these Terms of Use with a parent or legal guardian and ensure that they agree before you use this site.

If you are **under 13**, you must have consent from a parent, legal guardian or responsible adult.

4. Consent

By registering your details at www.planitglobal.co.uk you are accepting and consenting to the practices described in

- these terms
- the Privacy Policy
- the Cookies Policy
- the Terms of Sale (which only relates to Business and its Employees) and
- the Refund Policy (which only relates to Business and its Employees).

If you are under 13, you must have consent to register on our site, and to use the Platform, from a parent, legal guardian or responsible adult.

To do this you must provide a consent confirmation email address when registering. This needs to be a valid email address of an identifiable person being a parent, legal guardian or responsible adult to abide by our Terms of Use.

Under 13s with these parental consent and age-verification measures will be able to use our site and the platform.

5. Use of the site and the platform

The Platform allows individuals and businesses to interact with each other by way of uploading profiles and allows individuals to contact businesses registered on the Platform with an Employer Profile.

We will do our best to assess any possible risks for users (and in particular, for children) from third parties when they use any interactive service provided on our site, and we will decide in each case whether it is appropriate to use moderation of the relevant service (including what kind of moderation to use) in the light of those risks.

However, we are under no obligation to oversee, monitor or moderate any interactive service we provide on our site, and we expressly exclude our liability for any loss or damage arising from the use

of any interactive service by a user in contravention of our content standards, whether the service is moderated or not.

The use of our site and any of our interactive services by an under 13 is subject to the consent of their parent or guardian. We advise parents who permit their children to use an interactive service that it is important that they communicate with their children about their safety online, as moderation is not fool-proof.

Under 13s who are using any interactive service should be made aware of the potential risks to them.

Where we do moderate an interactive service, we will normally provide you with a means of contacting the moderator, should a concern or difficulty arise.

6. Prohibited Uses

You may use our site only for lawful purposes. You may not use our site:

- In any way that breaches any applicable local, national or international law or regulation.
- In any way that is unlawful or fraudulent, or has any unlawful or fraudulent purpose or effect.
- For the purpose of harming or attempting to harm minors in any way.
- To send, knowingly receive, upload, download, use or re-use any material which does not comply with our content standards (see Content Standards section below).
- To transmit, or procure the sending of, any unsolicited or unauthorised advertising or promotional material or any other form of similar solicitation (spam).
- To knowingly transmit any data, send or upload any material that contains viruses, Trojan horses, worms, time-bombs, keystroke loggers, spyware, adware or any other harmful programs or similar computer code designed to adversely affect the operation of any computer software or hardware.

You also agree:

- Not to reproduce, duplicate, copy or re-sell any part of our site in contravention of the provisions of our terms of website use.
- Not to access without authority, interfere with, damage or disrupt:
 - Any part of our site;
 - Any equipment or network on which our site is stored;
 - Any software used in the provision of our site; or
 - Any equipment or network or software owned or used by any third party.

7. Registration

Only one registration per person is allowed. You must keep your registration information up to date.

You must keep your username and password confidential.

You must not:

- impersonate or try to impersonate another person
- disclose your password to anyone else
- allow anyone else use your account
- use anyone else's account.

You are responsible for everything done using your account. If you think that someone else may have access to, or be using, your password or account, you must tell us as soon as possible by contacting us directly.

8. Provision of information and PLANit Global ID

You agree and acknowledge that in order to use the Platform you may be required to provide PLANit Global with personal data such as your full name.

If you decide to create a PLANit Global ID you will also provide other personal data, such as your name, age, educational institution and gender. You guarantee that all information you provide to PLANit Global is accurate, true and complete. You are therefore not allowed to create a PLANit Global ID in the name of someone else.

You yourself are responsible and liable for all use that is made of the site through your devices and/or your Account.

As soon as you know, or have reason to assume, that your device and/or your PLANit Global ID has come into the hands of unauthorised persons, you should inform PLANit Global of this, notwithstanding your own obligation to take immediate effective measures yourself such as, for instance, changing your password.

The personal data provided by you will be processed in accordance with the PLANit Global Privacy Policy (detailed in policy section of website).

PLANit Global is not responsible and cannot be held liable for any unauthorised access and/or use of your PLANit Global ID and/or the site through your device.

9. Content Standards

These content standards apply to any and all material which you contribute to our site "contributions"), and to any interactive services associated with it.

You must comply with the spirit and the letter of the following standards. The standards apply to each part of any contribution as well as to its whole.

PLANit Global do not oversee, monitor or moderate our site. As part of the registration process, a business appoints an Administrator. They must approve any content and authorise it, or any changes made, before it becomes live on the site. PLANit Global are not responsible for the content uploaded by the business.

Contributions must:

- Be accurate (where they state facts).
- Be genuinely held (where they state opinions).
- Comply with applicable law in the UK and in any country from which they are posted.

Contributions must not:

- Contain any material which is defamatory of any person.
- Contain any material which is obscene, offensive, hateful or inflammatory.
- Promote sexually explicit material.
- Promote violence.
- Promote discrimination based on race, sex, religion, nationality, disability, sexual orientation or age.
- Infringe any copyright, database right or trade mark of any other person.
- Be likely to deceive any person.
- Be made in breach of any legal duty owed to a third party, such as a contractual duty or a duty of confidence.
- Promote any illegal activity.
- Be threatening, abuse or invade another's privacy, or cause annoyance, inconvenience or needless anxiety.
- Be likely to harass, upset, embarrass, alarm or annoy any other person.
- Be used to impersonate any person, or to misrepresent your identity or affiliation with any person.
- Give the impression that they emanate from us, if this is not the case.

- Advocate, promote or assist any unlawful act such as (by way of example only) copyright infringement or computer misuse.

10. Suspension and Termination

We will determine, in our discretion, whether there has been a breach of these Terms of Use through your use of our site. When a breach of this policy has occurred, we may take such action as we deem appropriate.

Failure to comply with these Terms of Use constitutes a material breach of the terms of use upon which you are permitted to use our site, and may result in our taking all or any of the following actions:

- Immediate, temporary or permanent withdrawal of your right to use our site.
- Immediate, temporary or permanent removal of any posting or material uploaded by you to our site.
- Issue of a warning to you.
- Legal proceedings against you for reimbursement of all costs on an indemnity basis (including, but not limited to, reasonable administrative and legal costs) resulting from the breach.
- Further legal action against you.
- Disclosure of such information to law enforcement authorities as we reasonably feel is necessary.

We exclude liability for actions taken in response to breaches of these Terms of Use. The responses described in this policy are not limited, and we may take any other action we reasonably deem appropriate.

11. Other Terms and Policies that Apply to You

Please refer to our **Privacy Policy** and **Cookies Policy** for information about how PLANit Global collects, uses and discloses personal information from users of the Site and the Platform.

If you are a business or charity, please refer to our **Terms of Sale** which provide the terms and conditions on which PLANit Global, provides a platform for you to profile your organisation (“Employer Profile”) via the Site.

As a business or charity, you will need to refer to our **Refund Policy** for information on how to cancel your subscription with PLANit Global.

12. Changes to these Terms of Use

We may revise these Terms of Use at any time by amending this page. You are expected to check this page from time to time to take notice of any changes we make, as they are legally binding on you.

Where appropriate, we will notify you of any changes by e-mail. Some of the provisions contained in this Terms of Use may also be superseded by provisions or notices published elsewhere on our site.

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